

APPENDIX 2: BOARD OF DIRECTORS COMMITTEE REPORTS

Audit Committee Report

February 19, 2025

To the Board of Directors of Grupo Lamosa, S.A.B. de C.V. (the "Company")

As Chairman of the Audit Committee, I hereby present the report on the activities carried out by the Committee corresponding to the financial year ended December 31, 2024 pursuant to the Company's bylaws and applicable legal provisions:

1. The reports of the external auditor were reviewed in accordance with the Single Circular for External Auditors, as well as the report on the results of the internal audit for the 2024 fiscal year.
2. As of this date, this Committee is not aware of any significant instances of non-compliance with the guidelines and policies related to the operations and accounting records of the Company and its Subsidiaries.
3. The Committee met with the representative of the external audit firm, evaluating the performance of both the firm and the lead auditor, who are responsible for expressing an opinion on the fairness of the Company's financial statements and their compliance with International Financial Reporting Standards, considering it satisfactory to date.
4. The appointment of the External Auditor was approved, as well as the corresponding audit service fees and those for additional services, ensuring that the auditor's independence is uncompromised.
5. Throughout the year, the Committee reviewed various topics, including the Company's strategic risks, the internal control of Baldocer, cybersecurity and the Company's progress with implementing its ESG strategy.
6. The performance of Grupo Lamosa's Transparency Hotline was reviewed, ensuring that all reported cases were handled in accordance with the principles of the Company's Code of Ethics.
7. During the year, there were no significant observations related to the accounting, internal controls, or internal and external audits, nor were there any reports of irregularities committed by Management.
8. The Board of Directors was issued a favorable opinion regarding the CEO's Annual Report and the report on operations and activities undertaken by the Board during the 2024 financial year.
9. Based on the opinion of the external auditors, this Committee considers that the accounting and information policies and criteria followed by the Company are appropriate, sufficient and consistently applied in the information presented by both the CEO and the Board of Directors, accurately reflecting the Company's financial position and results.



Eugenio Clariond Rangel
Chairman

Corporate Practices Committee Report

February 19, 2025

**To the Board of Directors of Grupo Lamosa,
S.A.B. de C.V. (the "Company")**

As Chairman of the Corporate Practices Committee, I hereby present the report on this Committee's activities in relation to the financial year ended December 31, 2024, pursuant to the Company's bylaws and applicable legal provisions.



1. We reviewed the previously established goals, individual and Company performance during the year, and any observations regarding the performance of the Company Officers.
2. We evaluated the conditions and structure used to determine the total compensation packages of the Chief Executive Officer and the Company Officers on the basis of market trends.
3. We reviewed the short-term variable compensation scheme.
4. There were no transactions with related parties during the year.
5. This Committee did not authorize any Board Member, Company Officer or person in a position of command to appropriate business opportunities, either for themselves or for third parties, that belong to the Company or its Subsidiaries, and is not aware that the Board of Directors or any Committee has done so.
6. The Corporate Practices Committee remains committed to ensuring compliance with all applicable legal and statutory obligations.

Armando Garza Sada
Chairman